

Principal

Rocketship Education is a non-profit reinventing elementary school from the ground up. We are building a national network of high-performing schools serving students from low income communities in the Bay Area, Milwaukee, Nashville, and Washington D.C. We serve 7,000 primarily low income students (87% of Rocketeers are socioeconomically disadvantaged) from Pre-K to 5th grade. Our teachers, school leaders, and network support staff are united in our mission to eliminate the achievement gap in our lifetime.

Rocketship Education is seeking a dynamic, experienced Principal in the Bay Area for the 2016-17 school year. Please click [here](#) to apply.

Principals are the backbone of our school communities. They are charged with driving academic achievement and building a rigorous college preparatory culture. The Principal also serves as cultural and community leader by building staff capacity in culture, behavior, and parent engagement.

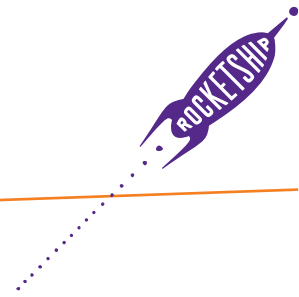
We staff every Rocketship campus with a Principal, two Assistant Principals, a Business Operations Manager, and an Office Manager. Together, they lead a team of teachers, tutors, enrichment coordinators, and support staff who collectively deliver gap-closing, personalized instruction to students from pre-K to grade 5.

Principals and APs provide instructional leadership by regularly observing classrooms, providing continuous feedback, co-planning units of study and lesson plans, and leading data analysis cycles. They share responsibility for professional development, culture and behavior in common spaces, and special events (trips, community meetings, evening events).

Rocketship attracts school leaders with ambitious aspirations. Just as we are committed to propelling student growth, we are dedicated to advancing the careers of our talented staff. As a Principal, you will receive ongoing professional development in conducting rigorous observations, providing meaningful feedback, and strategically planning based on analysis of results. Additionally, since Rocketship is a growing network, our school leaders can access a number of career paths within our Network Support Team.

Our ideal candidate

- understands that eliminating the achievement gap is hard work but deeply rewarding
- believes that adult preparation is essential to student success
- has a track record of leading a group of adults to achieve excellent student outcomes
- possesses elementary content expertise and is eager to use that knowledge to develop assistant principals and teachers' instructional and leadership skills
- has experienced success managing and coaching adults
- values parents as stakeholders and partners in ensuring student achievement



Responsibilities:

Rocketship Education expects all of its principals to deliver on the following organizational goals:

- Create and maintain a positive culture of high expectations for students and faculty
- Lead the instructional vision for the school
- Deliver outstanding academic achievement results
- Develop instructional and leadership capacity in staff members
- Build authentic relationships with parents and families

In addition, the Principal will be required to perform the following responsibilities:

Developing Effective Educators: Our Principals' primary focus is around making sure all students receive an excellent education and that our teachers are prepared to deliver on this goal.

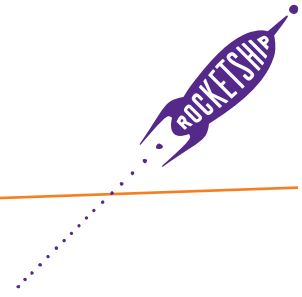
- Foster a rigorous and college preparatory culture of excellence in every classroom that ensures high levels of student achievement
- Work with teachers to build content expertise in humanities or STEM that is captured in units of study and daily plans
- Engage in cycles of data driven instruction and assessments to inform planning and personalize instruction to student needs
- Ensure at least 1.5 years of progress for all Rocketeers annually through management, planning and coaching of grade level teams (3-9 instructional staff members)
- Support effective collaboration of Integrated Special Education Specialists, Enrichment Center Coordinators, and Operations staff so that all school staff are aligned towards common goals

Parent Partnership: Our families are very involved with their students' education and, as a result, both parents and teachers own each child's successes and challenges

- Build trusting relationships with all students and families embracing the knowledge parents have as their child's first teacher
- Create a school community that frequently and proactively communicates with families and fully involves parents in student achievement through multiple outlets including home visits, regular community meetings, and parent/family meetings

Rocketship Professional Culture: Rocketship Principals are deeply committed to doing and being their best, and to growing their skills as professionals and as individuals, so our daily and annual expectations reflect that commitment.

- Exhibit a high level of honest and humble self-reflection owning good and bad outcomes
- Effectively respond to and implement constructive feedback
- Create a healthy, high-achieving environment where staff and students feel challenged, and also fully supported and valued



- Promote and participate in collaborative opportunities across schools to share practice, problem solve, and gather feedback, including actively participating in the Rocketship principal cohort within their region
- Lead human capital activities for their school, including hiring, promotion, staffing, and termination decisions.

Required Qualifications:

- 3+ years of experience teaching in an urban school classroom delivering significant achievement gains
- 2 years of experience as a Principal, Assistant Principal (or equivalent) or a similar administrative position at an urban elementary school serving a diverse student population with a track record of realizing significant achievement gains
- Experience managing, coaching and developing teachers
- Strong leadership skills with ability to inspire and motivate staff and families
- Personal drive for high expectations
- Results-oriented, using data to make decisions
- Adaptable and able to thrive in a dynamic, fast-paced environment
- Spanish and/or Vietnamese language skills are a plus
- Experience in building and maintaining outstanding school culture
- Excellent time management and organizational skills
- Commitment to parent partnership
- Strong verbal and written communication skills

Education Requirements:

- BA from accredited university
- Valid Teaching Credential

How to Apply

To submit your resume, cover letter and other materials, please go to the following link:

<http://www.rsed.org/>

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