

Teacher 2016-2017

Rocketship is reinventing elementary school from the ground up. Our rapidly growing network of over 260 teachers and leaders are on a mission to eliminate the achievement gap in our lifetime. We are challenging conventional approaches to teaching and collectively working to redefine and elevate the role of teachers in the 21st century.

Teaching at Rocketship is an undeniably distinct and enriching experience. For starters, our elementary teachers are subject experts who specialize in either Humanities or STEM. Content specialization allows teachers to develop much deeper expertise in their subject matter and creates a collaborative teacher team as they develop lesson plans alongside other talented teachers. But this is just the first level of our collaborative learning environment. Every school is supported by five school leaders who provide instructional frameworks, professional development, and real time coaching for teachers in their classroom every single week. Just as our teachers invest their time and energy in the progress of their students, we invest our time and energy in the progress of our teachers.

Rocketship's collaborative learning environment reaches well beyond the four walls of our classrooms. We are deeply committed to parent engagement. Teachers new to our network are always amazed by how deeply our Rocketeer parents are engaged in their school's community. Annual teacher home visits, monthly parent community meetings, and a vibrant parent volunteer network create solid relationships, a rich school culture and a devoted community that propels student achievement.

At Rocketship, you are joining a network and a community committed to excellence. We have ambitious plans to scale our system to serve more communities in need every year. We prioritize developing leaders from within and have invested in multiple career pathway programs for our teachers and school leaders. If you are looking for the chance to drive transformative change in underserved communities and contribute to a national movement to close the achievement gap in our lifetime, look no further than Rocketship.

Rocketship Education is a non-profit network serving primarily socioeconomically disadvantaged students so that we can meet our mission of eliminating the achievement gap in our lifetimes. We are hiring outstanding TK-5 Teachers in the Bay Area, Nashville, Milwaukee, and Washington, D.C. for the 2016-17 school year.

Key Responsibilities

How Teachers Support Student Success: Rocketship teachers are deeply committed to the success of each Rocketeer, and the daily workload reflects that commitment.

- Build a classroom culture of excellence and deliver rigorous instruction by building content expertise in humanities or STEM that is captured in units of study and daily plans.
- Engage in cycles of data driven instruction to inform planning and personalize instruction to student needs.
- Collaborate with special education staff so students identified as needing extra support are meaningfully included.

Student and Parent Partnership: Rocketship teachers succeed in partnership with all students and families through frequent communication, building trusting relationships, and embracing the knowledge parents have as their child's first teacher.

- Build authentic relationships with families beginning with home visits that form the foundation for frequent ongoing communications to support student success.
- Engage with families on academic and behavioral goals and transparently share student progress so that both parents and teachers own each child's successes and challenges.
- Partner with parents to find the best solutions for both their child and their family.

Rocketship Professional Culture: Rocketship teachers are deeply committed to doing and being their best, and to growing their skills as professionals and as individuals, so our daily and annual expectations reflect that commitment.

- Attend all professional development meetings and opportunities that may exceed the regular school day hours of 7:45a-4:00p.
- Urgently and courageously takes actions in the best interest of students, even if they may be new or unfamiliar
- Meets all professional obligations and proactively communicates when changes come up
- Exhibits a high level of honest and humble self-reflection owning good and bad outcomes

- Effectively responds to and implements constructive feedback
- Communicates effectively with colleagues and contributes to positive staff culture

Required Qualifications

- Bachelor's degree
- Valid teacher's credential for state where you are teaching, in the process of receiving one, or ability to transfer an out-of-state credential to current state

Compensation

Compensation is competitive and commensurate with experience. Rocketship teachers receive competitive salary increases in our performance pay system with top performers earning up to 20% more than surrounding schools.

Benefits

Our comprehensive benefits package includes excellent health and welfare benefits, 403b retirement plan, flexible spending account (FSA), cell phone reimbursement and paid time off.

How to Apply

To submit your resume, cover letter and other materials, please visit <http://www.rsed.org/>.

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